ANNUAL REPORT 2022 - 2023

Paradise Valley Community College



PARADISE VALLEY A MARICOPA COMMUNITY COLLEGE

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Message from the President

I am delighted to share Paradise Valley Community College's 2022-23 Annual Report! There are some exciting updates, which illuminate the perseverance and intentional work we all do to meet and exceed our student success goals. This report highlights our foremost community partnerships, academic accomplishments and generous philanthropic supporters. It also illustrates our desire to establish an environment that welcomes every student so they may feel they belong at PVCC while pursuing their goals, which is as important as the education they pursue.

This past year we've had the pleasure and opportunity to partner with local, forward-thinking organizations to provide pathways for our students to succeed. Collaborations such as the Puma Empowerment Center with Dress for Success Phoenix provided PVCC students in need with free clothing and coaching for job interviews. This significant support will prepare students to embark upon the careers they've been working toward in their classes and practical training. They can now move forward with confidence and guidance because of this unique partnership.

We also installed a Ben's Bells 'Be Kind' mural in the Student Union. Faculty and staff contributed to the mural by creating and placing tiles in the mosaic. It fills a wall from floor to ceiling, reminding those who pass by to be kind and civil to one another and support the wellbeing of those around them.

We've also put care and effort into initiating and activating our 2023-26 Strategic Plan, as it will serve as a guide as we strive to meet the desired outcomes for student success.

Additionally, Diversity, Equity, Inclusion and Engagement (DEIE) and more opportunities to support student learning, personal growth, career development and positive social change remain key aspects of our work with the intention of helping our students achieve their goals.

Student success initiatives are always at the forefront of our commitments. And to this end, the efforts of our faculty, staff, community members, donors and partners are both awe-inspiring and unmatched. I invite you to engage with us to support this success.



I want to extend my sincere thanks to all of you for all that you are doing to ensure that PVCC is meeting the needs of our community through strong collaborative partnerships, relevant programming options, quality teaching and learning, and genuine care and support for all because everyone should feel welcomed every time they come to our campuses.

We're proud of the value PVCC brings to the community. Hard yet joyful work continues on and around our campuses, out in the community and wherever our students take it as they journey on into the world with all of our support. Let's keep moving forward, together.

Dr. Tiffany E. Hunter

President Paradise Valley Community College

About Us

Our Vision

Paradise Valley Community College (PVCC) aspires to be the higher learning organization of choice by creating engaging lifelong educational relationships that inspire and support all learners to increase their capacity for personal growth and positive social change.

Values

Integrity

We uphold ethical behavior in all that we do; we value accountability, transparency, fairness, and honesty.

Diversity

We honor all individuals and their different viewpoints to promote an inclusive campus environment.

Innovation

We encourage informed risk-taking that enhances student, employee and organizational learning.

Partnerships

We are committed to building and sustaining internal and external relationships that enhance learning.

Excellence

We expect greatness in all that we do to advance student, employee, and organizational success.

Sustainability

We practice organizational, social, economic and environmental responsibility.

Wellness

We champion a campus culture that recognizes health and wellness as an integral part of learning by fostering an environment supporting the emotional, mental, physical and social well-being of all.

Mission



The Mission of Paradise Valley Community College is to educate the whole person and to serve our students and our community by providing learning opportunities that are designed to help them achieve their goals.



PVCC's satellite campus at Black Mountain sprawls more than 80 acres of desert, serving students from surrounding suburbs including North Phoenix, Carefree, Cave Creek and Scottsdale. The Black Mountain campus comprises Aquila Hall and Orion Hall – both named after constellations that share the sky along the celestial equator. As such, the campus is home to a highpowered, 14-inch Schmidt Cassegrain telescope and viewing deck for astronomy students and attendees at our community Star Parties. Partnering with the Valley of the Sun YMCA and the Holland Center, the campus serves a multifaceted role for the local community. The shared education, community and fitness complex is a hub for local residents, offering a wide variety of classes to fulfill both certificate programs and two-year associate degrees.

ACCREDITED: Paradise Valley Community College is accredited by the Higher Learning Commission, one of six regional accreditors recognized by the Council for Higher Education Accreditation and the U.S. Department of Education to provide accreditation to degree granting, post-secondary educational institutions in Arizona and other states.

Future Direction

2023-2026 Strategic Plan

Paradise Valley Community College's 2023-2026 Strategic Plan is our roadmap into the future. It's a plan to ensure all students have access to an equitable, quality affordable educational experience. A plan thoughtfully and intentionally developed by those who are committed to strengthening our approaches to teaching and learning. A plan intended to create a culture of care and belonging. A plan that we are committed to so that our students have the opportunity to elevate their learning experience in an environment that is respectful, responsive and welcoming.

Priorities



Student Learning, Success, Equity & Excellent Experience

Goal: Meet the needs of today's diverse learners

- Create a learner-centered strategic schedule of classes in a variety of modalities, course lengths and times
- Provide research-based support services, teaching, and learning strategies
- Develop academic and success programs to address the needs of undeserved, underrepresented populations



02

Continued Access to an Affordable, Quality Education

Goal: Ensure affordable, quality education

where learners feel welcome

- Increase enrollment by expanding recruitment to working adults and those with prior credits but no credential
- Optimize use of public resource and secure external funding to support student success and program development



03

Care, Respect, Value & Belonging for All Individuals

Goal: Create a culture of care and belonging

for employees, students, and the community

- Develop a culture of care through process changes and professional development
- Create wellness access and programming development

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Engagement Responsiveness to Community

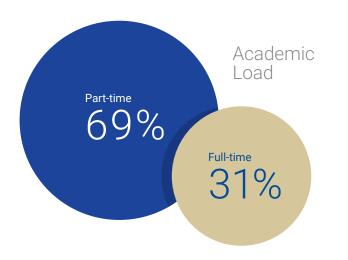
Goal: Drive economic development in the

region by serving as a hub for workforce development and training in high-impact areas

- Develop in-demand baccalaureate degree programs
- Develop or expand academic and CTE (degree/certificate) programs that meet industry/university transfer needs
- Increase strategic partnerships with K-12, industry, and community
- Develop a robust infrastructure for offering student internships, co-ops, and work-based experience

Fall 2022

Our Demographics



Student Intent

- 45% Transfer to University
- 21% Enter/Advance in Job Market
- 13% Personal Interest
- 11% High School Student
- 5% Undeclared
- 5% University Student

Prior Education

- 44% No College or University
- **27%** Some College or University
- 8% Undeclared
- 7% Some College While in High School
- 6% Bachelor's Degree
- 4% Associates Degree
- 3% Master's Degree or Higher

Residency

90% Maricopa County Resident

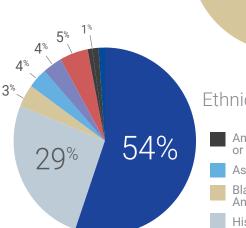
- 3% Out-of-Country
- 7% Out-of-State

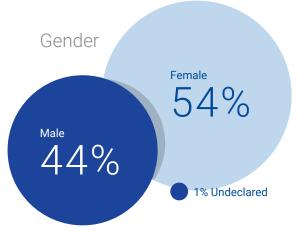
Averages

- **26** Age
- 8.1 Credit Hours
- 17.1 Class Size

Awards

- **474** Transfer Degrees
- **486** Transfer Certificates
- 577 Occupational
- 1537 Total



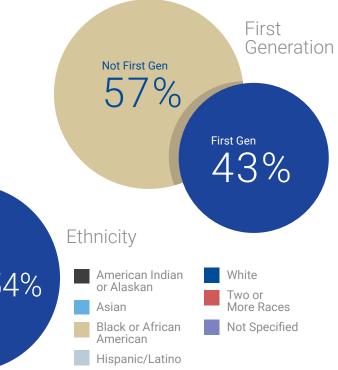


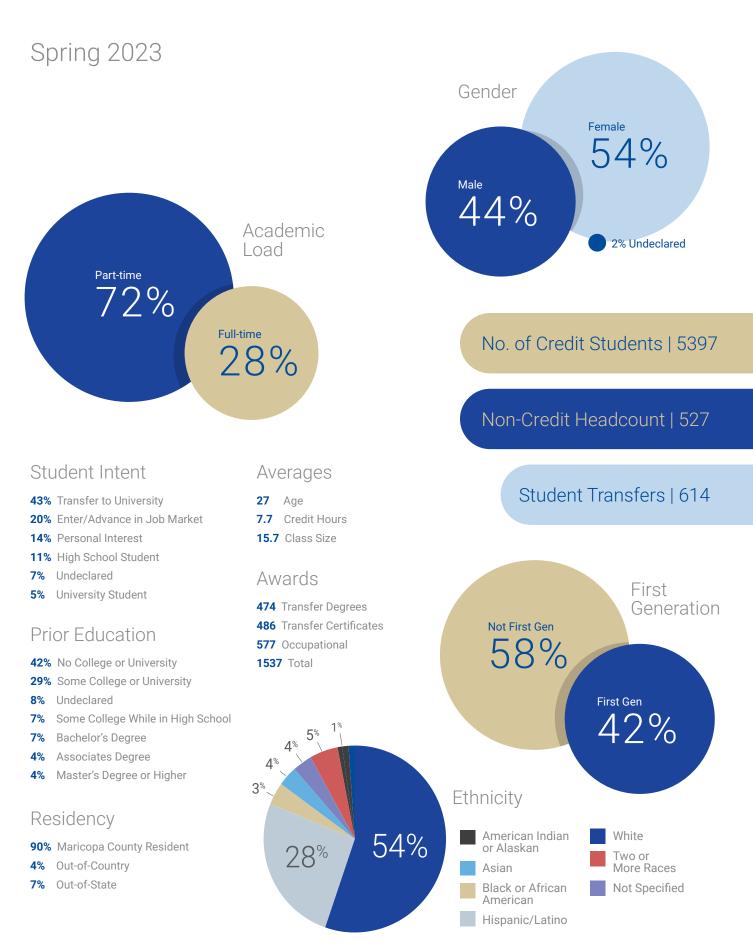
Scholarships Awarded | \$630,000+

No. of Credit Students | 5677

Non-Credit Headcount | 224

Student Transfers | 614





Academics

Fields of Interest (FOI)



Designated Fields of Interest (FOIs) organize degrees and certificates into categories that share similar areas of study, allowing students to identify skills and interests geared toward specific careers best for them.

The student journey consists of the following elements:

- The student identifies an FOI to clearly outline their path to success and achieve their educational goals.
- The student attends a mandatory Puma Power-up session to choose their FOI and a follow-up New Student Orientation (NSO) in their chosen FOI.
- The student's First Year Experience (FYE) includes regular interaction with designated faculty and staff to create a sense of belonging and purpose.
- Throughout their time at PVCC, the student is supported by FOI Care Teams that include both peer and faculty mentors, as well as a variety of campus resources.
- When the student successfully completes their program of study, they are encouraged to join the PVCC Alumni Association. The Association is a network of proud Pumas supporting each other and encouraging new students to engage in all our college has to offer

University Partnerships









PVCC is proud of our university partnerships for those students wanting to transfer to a four-year program to complete their bachelor's degree. By beginning their academic career at PVCC, they will experience lower tuition, small class sizes and university credits that can be applied when they're ready to transfer.

Academics

Community Partnerships

Corporate, community and governmental partners recognize that PVCC boasts impressive academic programs and that our students are top-tier talent essential for fueling the local economy. PVCC engages donors to give of their time, treasure and talent to enhance the experience of students and transform our community.





- American Medical Response (AMR) generously donated a fullyequipped ambulance to PVCC's Emergency Medical Technician (EMT) and Paramedicine program. The ambulance will serve as a hands-on educational resource for PVCC's integrated health science center projects in which students from several programs come together for integrated learning experiences.
- The PVCC food pantry rebranded to the Puma Empowerment Center featuring a satellite location for Dress for Success Phoenix, a non-profit organization providing professional attire and support and development tools to help women thrive in work and life. The center serves men and women throughout the community including providing professional attire, coaching, workshops on job procurement, resume writing, interviewing and more.



• PVCC's partnerships with Jackson Hewitt Tax Service and Fresh Start Women's Foundation expands the pool of highly qualified tax preparers. This strategic alliance between education, business and nonprofit partners provides students the opportunity to acquire in-demand job skills and offers guaranteed interviews at Jackson Hewitt for Fresh Start women and PVCC students who successfully complete the Enrolled Agent program.



 Working in collaboration with private and public health partners throughout our community, the Integrated Health Science Center provides an integrated model for health and well-being through preventative care services, health screenings and education. The goal is to improve the health and wellness of the communities in and around PVCC hosting wellness events, creating access to healthcare and education, and empowering individuals to live their healthiest and fullest lives.

This program received significant media attention including a talk show interview (CW7 Arizona Daily Mix) featuring PVCC's Dean of Students Jen Miller and Dress for Success CEO Tamala McBath.

Strategic Highlights



01. Ensure high levels of student success with equity and an excellent experience

- PVCC began offering an Amazon Web Services (AWS) program, providing a detailed overview of cloud concepts, AWS core services, security, architecture, pricing and support. The eight-week course helps prepare students for the AWS Certificate Cloud Practitioner exam.
- PVCC scaled up the use of open educational resources (OER) including textbooks, library subscription sources and high-quality open-access materials free to students. Over the past four years, our "Zero Cost" team has helped students save more than \$400,000 in textbook costs and supported the development of zero-cost courses in psychology, English, communications, theatre, mathematics, nutritional science and art history.
- The PVCC Nursing program ranked ninth in the state as recognized by Registered Nursing. This distinction was based upon the percentage of students passing the NCLEX-RN student exam.
- PVCC launched a Bachelor of Arts (BA) degree in Elementary Education and Special Education in conjunction with two other Maricopa colleges – Rio Salado College and Glendale Community College. This is the first bachelor's degree to be offered at PVCC.
- Our Phi Theta Kappa chapter, Alpha Omicron Chi, earned several accolades throughout the year at events including the Arizona Regional PTK Conference.

- Named a 2022 REACH Chapter at the REACH Rewards program, the chapter also earned the Chapter Award for Excellence for their college project submission, one of the top three college projects recognized in the Arizona Region.
- In its first year, PVCC's Cyber Security Associate of Applied Science (AAS) program earned high accolades and positive feedback, thanks in part to a grant initiative helping to recruit and retain disadvantaged students in underrepresented communities. PVCC was one of only 14 community colleges nationwide to be selected as a recipient of the American Association of Community Colleges (AACC) cybersecurity grant.
- Four Pumas were awarded the Digital Education Toolbox from the North American Reggio Emilia Alliance (NAREA), a network of educators, parents, and advocates dedicated to enhancing both the quality of life and education for young children.



02. Strengthen our local economic and positive social change impact

- PVCC hosted its inaugural Out of Darkness Campus Walk, raising money and awareness for suicide prevention.
- The Club Ed program hosted Structured Autism Outreach for more than 40 PVCC students and 18 PV teachers, coaches and support personnel.

- The 2022 Entrepreneurship and Innovation Week attracted more than 400 students, offering dynamic sessions from different disciplines.
- PVCC celebrated its 10-year mentorship partnership with the Paradise Valley Unified School District (PVUSD) and the Volunteer in Paradise College Corps (VIPCC) program, which enriches the field service experience of students in PVCC's Education program. More than 500 PVCC students and nearly 50 PVUSD educators representing 320 classes have benefitted from the impact of the VIPCC program.



03. Build a great workplace through organizational and operational effectiveness

- PVCC launched the Maricopa Business Institute bringing students and business employers together to create a stronger workforce that positions organizations and Greater Phoenix for ongoing success. The institute offers a comprehensive approach to meeting business needs through a combination of core academic and certificate programs and career and alumni services.
- PVCC continues to adorn its Union Hills campus with beautiful and impactful ceramic mural projects that represent diversity, equity, and inclusion – all of which are part of the college's vision and values. The flower-shaped mural stands front and center in PVCC's Puma Cafe in the KSC building and is a steadfast reminder of PVCC's ongoing commitment and work in civility, care, and kindness.
- PVCC students continue to work with HonorHealth, multiple law enforcement agencies, medical emergency services, and other organizations to offer full-scale emergency response drills. These comprehensive training exercises demonstrate active response capabilities, coordination and communication during emergency situations.

Employee Recognition



- PVCC Social Work Faculty Stacy Moreno, a longtime member of the Council of International Fellowship (CIF), gave students the opportunity to volunteer outside the classroom by helping global leaders in town for a conference.
- Student Life and Leadership Manager Mike Ho was the recipient of the National Association of Student Personnel Administrators (NASPA) Region VI Mid-Level Student Affairs Professional Award for his significant contributions to our campus, the profession and NASPA – a member-centered association for professionals working in the field of student affairs.
- PVCC Chemistry Faculty Julie Olander was awarded the 2022 Dale P. Parnell Distinguished Faculty Recognition for her effort in making a positive difference in the classroom.

- The 2023 American Association of Community Colleges' Faculty Distinction recognition, named in honor of former AACC President and CEO Dale P. Parnell, was awarded to Dr. Chris Scinto, Division Chair, Fine and Performing Arts,
- The League for Innovation 2022/2023 Employee Excellence Award named Jenny Hall, Astronomy faculty and Honors Program director, and Josh Moss, supervisor A&R, Contact Center, Welcome Center, as this year's recipients.
- PVCC Faculty Dr. Lisa Tolentino, a conceptual artist and interaction designer, was named one of 30 recipients awarded the Arizona Commission of the Arts 2022 Research and Development grant. The grant supports her desire to develop a stochastic computer software code to generate dynamically shifting movement patterns for LED light rays.

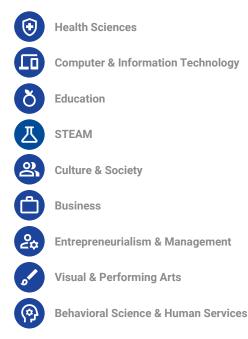
Alumni

Alumni Executive Council

The Alumni Executive Council was developed in February 2023 to create a 'Puma for Life' tradition that keeps alumni connected to the college. Key highlights from the council's inaugural year include a networking mixer, a ceramics art project and overseeing Be A Student's Hero Day of Giving – all aimed at bringing people together and giving back to our community.

Alumni Career Panels

PVCC's Alumni Program teamed up with Career Services and FOI Care Teams to offer students access to alumni working in their chosen field of interest. The panel discussions are valuable to students, giving them the opportunity to hear about real-world experiences and learn about the amazing jobs and industries our alumni are working and how PVCC prepared them to get where they are.





Alumni of the Year

PVCC's 2022-2023 Distinguished Alumni of the Year is Peter Tometi, a Nigerian-American pastor, entrepreneur and community leader who earned his Associate of Applied Science (AAS) degree at PVCC. As co-founder of the Phoenix Impact Center, Tometi successfully turned his passion into a one-stop community center providing a plethora of desperately needed social services to the underserved population in metro Phoenix. Additionally, he co-founded the Gospel Missions International Church at the same location.

Honors

Our Honors students represent 20 percent of all PVCC full-time students and pushes students to further develop critical thinking, communication and leadership skills, spawning opportunities through scholarships, field trips and a full faculty immersion.

Serving 305 students

Awarded nearly \$660,000



All-USA scholars

Our 2022-2023 All-USA scholar recipients were Violet Anderson, Heather Reaume and Wesley Winter, all of which demonstrated academic excellence and intellectual rigor combined with leadership and service that extends their education beyond the classroom to benefit society.

Athletics

In addition to hard training and competition, student athletes are committed to serving others. This past year they dedicated more than 850 hours to community service projects.



Highlights

- Men's Cross Country National Junior College Athletic Association (NJCAA) Division II National Champions
- Audrey Armstrong NJCAA National Champion in the Hammer Throw
- · Men's Track and Field placed 12th at NJCAA Indoor Nationals
- Women's Track and Field placed 14th at NJCAA Outdoor Nationals
- · Men's Tennis places 13th at NJCAA National Tournament
- Coach David Barney was named USTFCCCA Cross Country Coach of the Year

NJCAA All-American honors

- · Harlee Kuntz, Women's Soccer
- · Gilbert Olivas, Men's Cross Country and Track & Field, Mile
- · Jonathan Barney, Men's Cross Country
- Pierce Vittone, Men's Cross Country
- · Nathan Pestka, Men's Cross Country
- · Audrey Armstrong, Track & Field, Hammer Throw

Academic Excellence

- 40 student-athletes attained NJCAA Academic Achievement Honoree status (minimum 24 credits and 3.60 GPA)
- Eight teams attained NJCAA Academic Achievement Honoree status (minimum 3.00 cumulative team GPA)
- Approximately 45 student-athletes transferred to four-year institutions to further pursue academic and/or athletic endeavors

Fine and Performing Arts



Music

- PVCC Won first place in the Instrumental Jazz Combo, Electronic Music Composition and Songwriting Competitions as part of the 2024 Maricopa Center for Learning and Innovation Artist of Promise District-Wide Arts Competition.
- A Musical Tribute to Women Who Rock celebrated community partnerships with the Phoenix Conservatory of Music, Alice Cooper's Solid Rock Teen Centers and the North Valley Arts Academies at PVSchools.
- The Music Industry (MIS) Studies Program partnered with the Nashville Songwriters Association International hosting monthly meetings and bringing their community of songwriters to our campus.
- MIS Student Success: Bradford Knights won the regional competition for Nashville Songwriters Association International; Kevin Lewis debuted "Guillotine Anthems" with his band Dimensions Lost; and Anthony Ceseri released his sophomore release, "Seeing the Forest for the Dreams".

ESPORTS

- The program was awarded Awarded a \$12,500 Horizon grant to support the purchase of a mobile Esports arena and the development of an ongoing tournament series.
- The Sundown series was launched, which is a set of competitive Super Smash Bros Ultimate tournaments for Arizona High School Smash Bros. players.
- The 100-participant barrier was broken in fall 2022.
- Seven teams were fielded in the spring 2023 regular season, taking home two Maricopa Esports League championships in Super Smash Bros. Ultimate and Call of Duty and placing third in League of Legends.



Fine and Performing Arts



Dance

- More than 60 students from four area high schools attended PVCC's High School Dance Day.
- Students participated in the Artist of Promise Choreography competition as well as the American College Dance Festival.
- Students traveled to Rosarito, Mexico to promote PVCC Dance at a dance workshop for the Culture Institute of Baja California (CEART).

Art

- PVCC faculty David Lloyd Bradley and students designed and created a ceramic mosaic mural dedicated to former PVCC President Raul Cardenas in the courtyard of M building.
- PVCC faculty led a month-long study abroad program to Florence, Italy with 10 students.
- Two native American artists visited our campus to give demonstrations of basket weaving using local natural materials, and pottery making using local clay.



Fine and Performing Arts

Theatre



- PVCC's First Annual Theatre Day garnered about 150 high school theatre students from across the valley for workshops.
- A Diversity, Equity, Inclusion, and Engagement (DEIE) grant and several departments supported the making of Kinky Boots, garnering two BroadwayWorld Phoenix Awards and fifth overall amongst Favorite Local Theatres.
- A new scholarship fund for the Theatre department was created.
- Stage Combat classes hosted fight masters Michelle Ladd and Dale Girard for certification of the students.

Community Outreach

Connecting Hearts

Our Puma community demonstrates a tremendous spirit of generosity. Together, the PVCC community achieved one of the highest fundraising initiatives in years.

- The college was awarded 200 scholarships for a total of \$140,332.14 (FY 22-23). Scholarships help with enrollment, retention, and completion.
- Funding efforts resulted in \$133,835 total donations for the 2022-2023 fiscal year through fundraising events and individual donor meetings, an increase of 53 percent in revenue over the prior fiscal year (\$87,405.63).
- Be A Student Hero/Employee Giving Campaign in March
 placed PVCC as fifth in the district to support PVCC
 student scholarships and programs (Raised \$10,747).
- The first PVCC Bachelor Degree Fund (\$18,631) was initiated in the district serving our new bachelor degree students.

- The Puma Empowerment Center Fund was created in collaboration with Dress for Success to support students in need of clothes.
- Grants were received from Walmart to support PVCC equipment needs for the PVCC Paramedic Program and LGBTQIA+ Festival. (\$2,000 total).
- PVCC obtained a planned gift of \$150,000 in scholarships funds that will be used in the future for Mexican American/Chicana/Latina PVCC students.
- To support our general student population, \$50,000 was reallocated and repurposed into new PVCC scholarship funds.

Top Donors

Michael Kranitz | Dr. Casey Durandet | Carolyn Szatkowski | Robert A. Soza | Robert Bendotti | Barbara Morris | Phyllis Shaw | The Benevity Community Impact Fund | American Medical Response | Walmart

Community Empowerment

Building Bridges and Fostering Connections

- PVCC welcomed more than 16,000 community members for various events on campus including the 32nd Street Market, the monthly Thieves Market, Honeybee Festival, Festival of Tales, and served as a general election voting location.
- Celebrating Native American Heritage Month included a performance by the Indigenous Enterprise group and Indigenous artist Terrill Goseyun, a master Apache violin maker.
- PVCC won the MVET Challenge amongst MCCCD colleges in support of military veterans, collecting more than a pallet of food and hygiene products to be donated to the MANA House, a peer supported organization of homeless and formerly homeless vets.
- PVCC's Administration of Justice Studies hosted CSI Day, bringing community members out to get a glimpse of what really happens at a crime scene.
- Celebrating the Lunar Year, PVCC hosted a three-day event with presentations and workshops celebrating Asian culture.
- PVCC hosted the Fall Mental Health Awareness and Wellness Information Fair bringing attention to resources for various students' needs including food insecurity, housing concern, employment, and more.
- During Poverty Awareness Month, PVCC featured documentary screenings and Q&As.

- In conjunction with St. Mary's Food Bank, PVCC holds monthly farmer's markets offering fresh, free food to students, staff, and the community at large.
- Black History Month kicked off on campus with a Black Voices panel discussion, followed by various presentations. The CPA also presented the talented musicians Calumet by Funk & Soul band.



Festival of Tales

Festival of Tales has been one of PVCC's most celebrated events for 12 years and counting. Families are invited to enjoy a full day of storytelling and cultural activities that brings reading to life to learners of all ages. Children receive free books and can participate in various activities, including demonstrations, vendors, arts and crafts, games, face painting, live music, food trucks, and more!

Community Empowerment

PVCC Advisory Council

PVCC's Advisory Council advances the college and its mission; members understand and advocate the role of PVCC to prospective students, community members and donors. Here is a list of our council members.

Troy Bales Superintendent PVUSD	Christine MacKay Director of Economic Development City of
Allison Barnett Managing Partner+Ambassador North 32nd, Inc	Phoenix/Phoenix City Hall
Tracey Beal CEO School Connect	Tamala McBath CEO Dress for Success Phoenix
Charles Berry Rotary of Paradise Valley/Clark Hill	Sherry Mischel President Rotary of Paradise Valley
Stuart Brackney President Phoenix Astronomical Society	Mary Mitchell Co-CEO Girl Scouts of Arizona
Sandra Carrier Executive Director Kiwanis Club of Carefree	Wilson Okwuobu Owner Legacy Healthcare
John Crane Mayor of Carefree Town of Carefree	Les Peterson Former Mayor of Carefree PVCC Adjunct Faculty
Marjorie DeRubeis President Job's for Arizona's Graduates (JAG)	Annique Petit, MA Director, Trusted Learning Partnerships ASU Rep
Bill Dolezal Superintendent Cave Creek School District	John Ramirez Board Member Arizona Hispanic Chamber of Commerce
Marjaneh Gilpatrick Interim Associate Vice Provost NAU, Online & Innovative Educational Initiatives	Heather Rausch Owner Fox Fire Events (PVCC Alum)
Will Gonzalez Executive Court Adminstrator Phoenix Municipal Court	Connie Robinson Executive Board AZCAAR (Arizona Center for African American Resources
David Hamerski Senior Vice President HBW Insurance Group, Inc.	Lisa Scarpinato CEO & Co-founder Kitchen on the Street
Alan Havir Rotary of Paradise Valley	Judy Schwiebert Representative Arizona House of Representatives
Vicki Hochstetler Operations Manager, Mayo Clinic School of Health Sciences and Mayo Clinic Graduate School of Biomedical Science	Terrance Smith Community General Manager Desert Ridge Community Association
Mayo Clinic	Adam Wong Founder and President Rock Star Workforce (PVCC
Steve Kaiser Founder Arizona Prosperity Project	Alum)

Beth Koehnemann | PVCC Founder | Community Member



The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the District.

The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit http://www. maricopa.edu/non-discrimination.



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